Australian Centre For Advanced Computing And Communication Pty Ltd

Sustainability Plan Summary

2022 - 2023

Our Vision

To reduce our total carbon footprint and help create a more environmentally aware sector by 2026.

Our Priority Topics

Sustainability Strategy Fundamentals

Vision FY'23 · Goals FY'23 · Prioritization FY'23 · Executive Sponsorship & Employee Engagement FY'23 · Company Sustainable IT Procurement Plan FY'22 · Integrating Sustainability into proposals (RFPs) to win business FY'23 · Sustainability Training FY'22 · Sustainability Communications & Reporting FY'23

Sustainability as a Business Opportunity

HP Sustainability Marketing and Lead Generation FY'22

Planet

Business carbon footprint FY'22

People

Empower People Fundamentals Training FY'23

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Sustainability Plan Summary
2022 - 2023

AMPLIFY
IMPACT
HP PARTNER PROGRAM
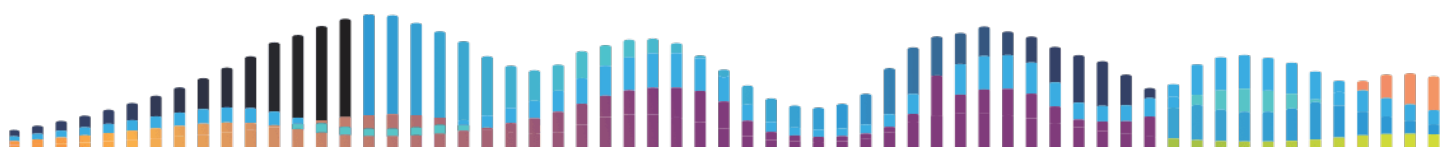
Sustainability Strategy Fundamentals

Initiative	Specific partner goal	Status
Executive Sponsorship & Employee Engagement Ensure executive sponsor(s) support sustainability and employee engagement	FY '23 By October 31 2023, 1 Company leader will give a company wide email to all of business around AC3 sustainability efforts and progress. By October 31 2023, to give employees an opportunity to engage with sustainability, Ac3 will be initiating an ewaste drive across the business to encourage staff contribution. 1 internal/external sustainability-related action(s) by company leadership (minimum 1 total) 1 employee engagement action(s) (minimum 1)	✓ Completed on: 07 September 2023
Company Sustainable IT Procurement Plan Improve sustainable IT procurement	FY '22 We will review the sustainable It procurement guide and complete the self-assessment. We will establish 3 action plan goals based on the results to improve the procurement process and complete goals by June 2022. Jessica Handley Sustainable IT procurement expert name taking training 3 of Action Plan goals within completed Self-Assessment and Action plan (minimum 3)	✓ Completed on: 28 June 2022
Integrating Sustainability into proposals (RFPs) to win business Win business with sustainability by integrating sustainability into customer RFPs and RFIs	FY '23 By October 31st 2023 close a minimum of 4 deals that leverage sustainability criteria. 4 deals that include sustainability (minimum 4)	✓ Completed on: 10 September 2023

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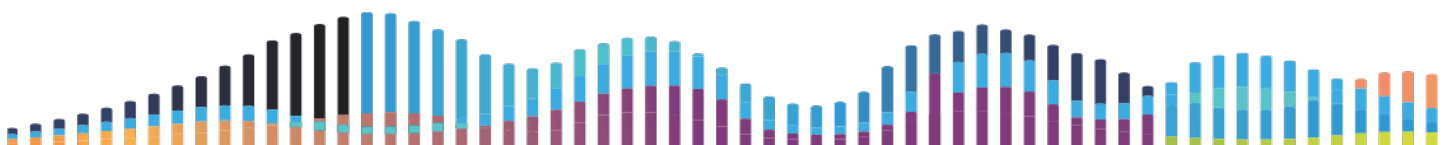
Sustainability Training
Ensure company employees are trained in sustainability

FY '22

30% of employees complete the Sustainability Basics training by June 2022. 30% of the sales team complete the Sustainability Sales Fundamentals training by June 2022.

30 % of employees take the Sustainability Basics training (goal must be 30% or more)

30 % of sales team take Sustainability Sales Fundamentals training (goal must be 30% or more)

✓ Completed on: 01 November 2022

Sustainability Communications & Reporting
Communicate and disclose progress on sustainability journey to internal and external stakeholders

FY '23

By October 31st 2023, AC3 will communicate sustainable efforts through 2 social posts. 1 will be around a sustainability Lunch and Learn with Hp that we will too collaborate on. By October 31st 2023, Ac3 will communicate internally around sustainability progress and engagement initiatives.

2 external sustainability related communications per year (minimum 2)

1 internal sustainability-related communication(s) per year (minimum 1)

✓ Completed on: 07 September 2023

Sustainability as a Business Opportunity

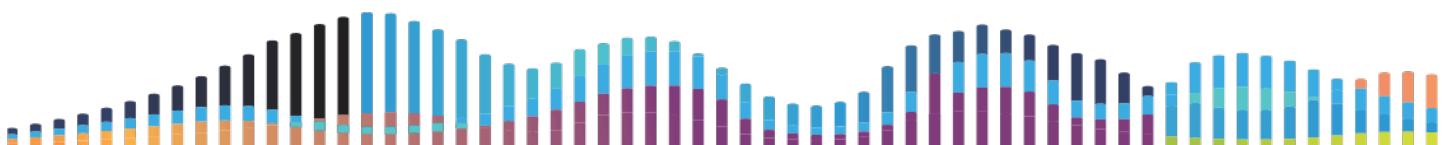| Initiative	Specific partner goal	Status
HP Sustainability Marketing and Lead Generation Build awareness of sustainability with customers to drive business	**FY '22** 2 E2E marketing campaign focused on sustainability to drive business (minimum 2)	✓ Completed on: 22 October 2022

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Planet

Initiative	Specific partner goal	Status
Business carbon footprint Perform a carbon footprint analysis and implement an action plan.	**FY '22** Conduct a carbon footprint analysis, use this information to develop an emissions reduction target, and reduce emissions from the 2019 baseline by end of June 2022.	✅ Completed on: 03 November 2022

People

Initiative	Specific partner goal	Status
Empower People Fundamentals Training Empower People: Inform employees about Diversity, Equity, and Inclusion (DE&I) fundamentals and human rights in the workplace	**FY '23** By October 31st 2023, AC3 will have 10% of our business complete the DE&I training requirements whilst also including the training as part of our staff onboarding comms to promote our sustainability efforts within our company. 10 % employees complete training (minimum 10%)	✅ Completed on: 10 September 2023